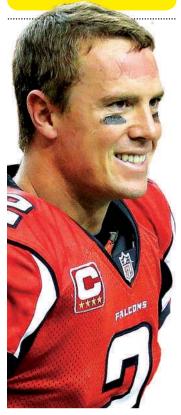
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Monday



MOVING ON

Falcons, Patriots win, setting up the NFL's final four 12 & 13

TAKE TWO

2013 films bank on the past with sequels, remakes and reboots **15**

CASH INN

Inaugural hordes turn homeowners into temporary landlords 9



JANUARY 14, 2013 | A PUBLICATION OF The Washington Post | NEWS, ENTERTAINMENT, ARTS, LIFESTYLES | FREE DAILY Flu season came early. You'll probably need something more to protect you than this newsprint mask.

FOR EXTENDED FORECAST, SEE PAGE 25



eye openers

EMPLOYMENT

These Days, Superheroes Take Any Jobs They Can Get

Dozens of hospitalized kids got a big surprise when Spider-Man scaled the outside of their hospital building. The Tampa Bay Times reported that window-washers dressed as the superhero made several trips up and down All Children's Hospital in Tampa, Fla., last week, waving at patients and posing for photos after. (EXPRESS)

OVERSIGHTS

"We silenced British cannon fire in 1776, and we don't want to hear it again in Central Park."

— PAUL BROWNE, NEW YORK POLICE DEPARTMENT SPOKES-MAN, ON THE 18TH-CENTURY CANNON THAT WAS FOUND LOAD-ED WITH GUN POWDER AND A CANNON BALL FRIDAY DURING A ROUTINE CLEANING AT THE CENTRAL PARK CONSERVANCY

OPPORTUNITIES

But the Restaurant Probably Has Ulterior Motives, Right?

A western Ohio restaurant is trying to help a patron get his pet chicken back. Peach's Bar and Grill in Yellow Springs has offered a \$100 reward for the safe return of the pet named "Falcon," with no questions asked. It says a customer tucked his chicken into a backpack when he came in to watch a band perform Jan. 5. But the man said the pack and his chicken were stolen. He said the chicken was his traveling companion. (AP)



 $\textbf{`FIVE MORE SECONDS, JUST FIVE MORE': } A \ Japanese physical fitness enthusiast holds on to a large ice cube Sunday while taking a dip in icy water at Teppozu Inari Shinto Shrine in Tokyo. Many perform the winter ritual to keep themselves fit and display their perseverance. \\$



Nation

Cuba Travel

Starting Monday, Cubans will no longer need an "exit permit" to travel. The change, part of immigration reform by President Raul Castro, makes it easier for Cubans to travel and return.



Panetta's Final Trin

In what will be his last trip as a member of President Barack Obama's cabinet, Defense Secretary Leon Panetta leaves Monday for a weeklong Europe trip.

Colo. Theater To Reopen

The Century Aurora 16 theater where James Holmes is accused of killing 12 people and injuring at least 58 is slated to reopen Thursday. The theater last week invited victims' families.

NRA: Assault Gun Ban Won't Pass

Gun lobby says it has faith that Congress won't allow measure

Washington

The powerful gun lobby is gauging enough support in Congress to block a law that would ban assault weapons, despite promises from the White House and senior lawmakers to make such a measure a reality.

Senators plan to introduce a bill that would ban assault weapons and limit the size of ammunition magazines, such as the one used in the December shooting massacre that killed 27 people, most of them children, in Newtown, Conn. Democratic Sen. Dianne Feinstein of California has promised to push for a renewal of expired legislation.

Still, the National Rifle Association has faith that Congress would prevent a new weapons ban.

"The likelihood is that they are not going to be able to get an assault weapons ban through this Congress," NRA president David Keene said Sunday on CNN's "State of the Union."

Sen. John McCain, R-Ariz., said "no" when asked on CBS' "Face the Nation" whether Congress would pass a ban on assault weapons.

Democratic West Virginia Sen. Joe Manchin, a lifelong member of the NRA, has said everything should be



People look at different assault-style weapons Dec. 30 at the Nation's Gun Show in Chantilly, Va. Senators are pushing to introduce a bill that would ban assault weapons.

JAREDWICKERHAMIGETTY IMAGES

A Country Transformed

The National Rifle Association has previously lobbied to prevent passage of another assault weapons ban, like the one that expired in 2004. But some lawmakers say the Newtown tragedy has transformed the country and Americans are ready for stricter gun laws. President Barack Obama has made gun control a top priority. On Tuesday, Vice President Joe Biden is expected to give Obama a comprehensive package of recommendations for curbing gun violence. (AP)

Meanwhile ...

About 200 Newtown, Conn., residents turned their attention Sunday at a public meeting to decide the fate of Sandy Hook Elementary School, where a gunman killed 20 first-graders and six educators last month. Some say the school should be demolished and a memorial built on the property. Others believe the school should be renovated and the areas where the killings occurred removed, like Columbine High School in Littleton, Colo., after the 1999 mass shooting. Officials are holding another meeting Friday and hope to make a decision about the school's future by the spring. (AP)

on the table to prevent another tragedy like Newtown. But he assured gun owners he would fight for gun rights at the same time. "I will guarantee you there will not be an encroachment on your Second Amendment rights," Manchin said on ABC's "This Week."

The NRA, instead, is pushing for measures that would keep guns out of the hands of the mentally ill.

Currently, a person is banned from buying a gun if the person is a fugitive, a felon, convicted of substance abuse, convicted of domestic violence, living in the U.S. illegally or someone who "has been adjudicated as a mental defective or has been committed to any mental institution."

\$3.32

The national average price of a gallon of regular gasoline,

after plummeting for three months, according to a survey released Sunday by the Lundberg Survey, CNN reported. The price is expected to jump in the coming days, the survey publishers said. New York's Long Island had the highest average at \$3.75 per gallon. The lowest was in Salt Lake City, at \$2.76. (EXPRESS)

Armed Man Shot in Calif. Theater

San Diego

Moviegoers at a San Diego theater ducked for cover as police stormed in during a movie and shot and wounded an armed domestic violence suspect pretending to be a patron.

The lights came on suddenly during a Saturday matinee screening of "Les Miserables" at Reading Cinemas Carmel Mountain in northern San Diego and two officers who had been going theater-to-theater spotted their suspect among the approximately 15

moviegoers, most of whom quickly hit the floor and started inching toward exits, police and witnesses said.

The suspect, Tom Billodeaux of Escondido, 20, at first obeyed the officer who approached him and put his empty hands up, but then "lowered them into his lap ... raised a handgun, and turned it toward the officer," police said in a statement.

The officer, who has been with the department for about 18 months, shot Billodeaux in the chest and arm, police said. No one else was hurt. Billodeaux was at a hospital Sunday morning and is expected to survive the shooting.

Billodeaux became the target of an intense police search after witnesses reported seeing him get into a fight with his girlfriend at her workplace across the street from the theater's surrounding shopping plaza, Lt. Ernie Herbert said.

Witnesses helped the woman get away safely, but Billodeaux threatened them with a gun and ran to the shopping plaza, police said. (AP)

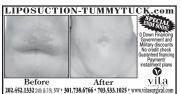
Hearsay

"I think he gets confirmed. I think he's ultimately superbly qualified. ... I think he will do a great job as secretary of defense."

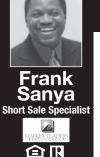
— FORMER SECRETARY OF STATE

COLIN POWELL, ON SUNDAY DEFENDING
FORMER NEBRASKA SEN. CHUCK HAGEL'S

OUALIFICATIONS ON NBC'S "MEET THE PRESS"







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Weekend Review











WASHINGTON

Obama, Karzai Agree To Speed U.S. Withdrawal

President Barack Obama and Afghan President Hamid Karzai showed Friday they could agree: After 11 years of war, the time is right for U.S. forces to let Afghans do their own fighting. U.S. and coalition forces will take a back seat by spring and, by implication, go home in larger numbers soon thereafter. (AP)

2 PRAGUE

2 Presidential Hopefuls **Advance to Runoff**

Former leftist prime minister Milos Zeman and the Czech Republic's conservative foreign minister, Karel Schwarzenberg, will face each other in a runoff this month after finishing Saturday as the top two candidates in the first round. Czechs are electing their president in a direct popular vote for the first time. (AP)

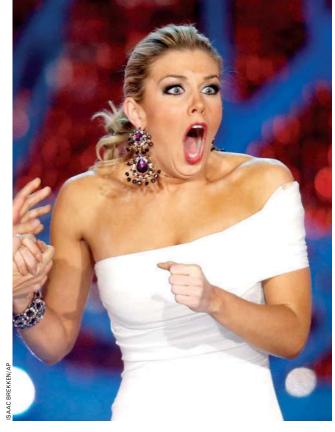
1 "This Isn't the **Petition Response** You're Looking For. ... The administration does not support blowing up planets."

- PAUL SHAWCROSS, A WHITE HOUSE ADVISER, WRITING ONLINE SATURDAY TO REJECT A PETITION THAT THE ORAMA ADMINISTRATION BUILD A DEATH STAR

4 DAMASCUS, SYRIA **Fighting Over Air Bases**

Intensifies, Officials Say

Syrian forces have taken much of Daraya, an area on the edge of an air base south of the capital, a government official said Saturday, after nearly two months of fighting that activists say has killed dozens of people. The announcement came a day after rebels took control of a major air base in the north. (AP)



6 A Winning Look

Mallory Hagan, Miss New York, reacts Saturday as she is announced Miss America 2013. The 23-year-old won the title in Las Vegas after tap dancing to a James Brown tune and raising the issue of child sexual abuse in her contestant platform.

6 MOGADISHU, SOMALIA **French Rescue Botched**

A raid to free a French intelligence agent held captive in Somalia for three years went horribly wrong, leaving 17 Islamists and at least one French commando dead. The hostage's fate was unclear Saturday. The militants denied that he was killed and said they had a new prisoner: a French soldier. (AP)

MEW YORK Reddit Activist, 26, Dies

Reddit co-founder Aaron Swartz, 26, hanged himself in Brooklyn on Friday, authorities said, weeks before he was to go on trial on federal charges that he stole millions of scholarly articles. He had fought to make online content free to the public. If convicted, he faced decades in prison and major fines. (AP)

1 The approximate number of Hindu pilgrims expected to take a dip in the Ganges River in northern India early Monday to cleanse their sins at the start of the Maha Kumbh festival, a 55-day event held once every 12 years, officials said. (AP)





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World

In Brief



French forces at a staging camp in Chad prep for an assault on militants in Mali.

BAMAKO, MALI

French Troops Pummel Militant Targets in Mali

French fighter jets bombed rebel targets in a major city in Mali's north Sunday, pounding the airport as well as training camps, warehouses and buildings used by the al-Qaeda-linked Islamists controlling the area, officials and residents said. The French-led effort, in its third day, aims to take back Mali's north from the extremists. More than 400 French troops have been deployed to the country. (AP)

NEW DELHI

Police: 6 Men Arrested In Suspected Gang Rape

Six suspects in another gang rape of a bus passenger in India were arrested Sunday and police were searching for a seventh, four weeks after a brutal attack on a student on a bus in the capital outraged Indians and led to calls for tougher rape laws. Police said the 29-year-old woman was riding a bus in Punjab state Friday night when the driver ignored her pleas to stop at her village and took her to a desolate location, where he and six others raped her. (AP)

DERA ISMAIL KHAN, PAKISTAN

Roadside Bombing Kills At Least 4 Soldiers

A roadside bomb hit a Pakistani army convoy Sunday in a militant stronghold in the northwest, killing 14 soldiers and wounding 20 others in one of the deadliest attacks against the army in that sector, intelligence officials said. However, Pakistani military officials said four soldiers were killed and 11 others wounded. The discrepancy could not immediately be reconciled. (AP)

Egypt Orders Retrial for Mubarak

Prosecution, defense had appealed ousted leader's life sentence

Cairo

A Cairo appeals court on Sunday overturned Hosni Mubarak's life sentence and ordered a retrial of the former Egyptian president for failing to prevent the killing of hundreds of protesters during the 2011 uprising that toppled his regime.

The ruling put the spotlight back on the highly divisive issue of justice for the former leader — and his top security officers — in a country has been more focused on the political and economic turmoil that has engulfed the country for the past two years.

Mubarak, who was convicted and handed a life sentence in June,

Backstory

Egypt's Hosni Mubarak was convicted of failing to prevent the killing of nearly 900 protesters during the 2011 uprising that toppled his 29-year regime, and he was given a life sentence in June. Sunday's decision ordering a retrial of the former president is likely to be a popular ruling, as many Egyptians were angry he was not convicted of ordering the crackdown



What It Means ...

... FOR HOSNI MUBARAK: A retrial can produce a notguilty verdict, uphold his life sentence or reduce it. Under Egyptian law, a retrial cannot yield a harsher sentence.



... FOR MOHAMMED MORSI: Mubarak's retrial is likely an unwanted distraction for his successor as Morsi tries to restore order amid Egypt's grim economy. He is also trying to handle the aftermath of recent deadly clashes over a new draft constitution. (AP)

will remain in custody while under investigation in an unrelated case.

The 84-year-old was reported last year to have been close to death,

but his current state is unknown.

A small crowd of Mubarak loyalists in the courtroom erupted with cheers after the ruling was read out. Another jubilant crowd later gathered outside the hospital where Mubarak is being held.

The relatively small crowds paled in comparison to the immediate reaction to his conviction and sentencing in June, when thousands took to the streets, some in celebration and others in anger that he escaped the death penalty.

Sunday's muted reaction may indicate that Mubarak's fate may have in some ways been reduced to a political footnote. The ruling in favor of the appeal had been widely expected. Both the defense and the prosecution had appealed, The Washington Post reported.

The judge also ordered a retrial of Mubarak's former security chief convicted and sentenced to life in prison on the same charges.

No date has been set for the retrial. HAMZA HENDAWI (AP)

Fateful Voyage in Italy Remembered



A RELATIVE TOUCHES A MEMORIAL bearing the names of the 32 victims who died aboard the Costa Concordia after it capsized off the Italian isle of Giglio a year ago Sunday. A daylong ceremony marked the disaster's first anniversary and included taking a portion of the rock that gashed the cruise ship's hull and returning it to the sea with a plaque affixed.

20K Russians Protest Ban on U.S. Adoptions

Moscow

Up to 20,000 people marched through Moscow on Sunday to protest Russia's new law banning Americans from adopting Russian children, far more than expected, in a sign that outrage over the ban has breathed life into the opposition movement.

Protesters carried posters of President Vladimir Putin and lawmakers who voted for the law last month. The ban has stoked the anger of the same middle-class professionals who swelled the protest ranks last winter, when more than 100,000 people rallied for free elections and an end to Putin's 12 years in power. (AP)

190

The number of prisoners freed Sunday under an amnesty strongly opposed by Georgian President Mikhail Saakashvili. Many of the 190 prisoners had been arrested during anti-Saakashvili protests in May 2011; more than 3,000 other prisoners who had their sentences reduced under the amnesty will be freed in the next two months. (AP)



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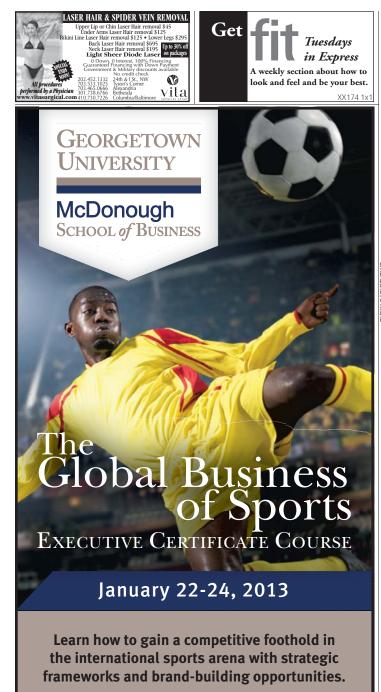
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DC Rider





Acela passengers work on their laptops before departure at Union Station in 2011. Those trains will soon have 4G WiFi.

Amtrak Upgrades to 4G

System steps up WiFi coverage for trains between Boston, D.C.

Washington

The WiFi on Amtrak is going to get a little faster in 2013. Amtrak is upgrading its WiFi to 4G on routes across the country this year, beginning with Acela routes traveling between Washington and Boston.

All 20 of Amtrak's Acela train sets are already in some stage of having the hardware and software necessary for the upgrade installed. While the status varies from train set to train set, some trains already have the WiFi available, said Amtrak spokesman Steve Kulm. So if a rider is on one of those trains and is in an area with 4G service, he can take the improved WiFi for a spin.

All of the Acela trains should have the 4G upgrade completed in the spring, Kulm said.

Once Amtrak officials are sure the service is working, they will begin upgrading some other trains with WiFi capabilities. Those includes Northeast Regional trains as well as trains elsewhere in the country.

Amtrak first added WiFi to its trains in 2010. It supports between 30 and 50 percent of passengers on a given train.

"It is something we are currently working on and hope to get it done as soon as we can," Kulm said. Amtrak first added WiFi to its trains in 2010. The train agency reports that this WiFi, known as AmtrakConnect, supports between 30 and 50 percent of passengers on a given train.

That's not the only change coming to Acela travel. Amtrak plans to add another pair of Acela routes between New York and Washington later this month.

The new trips, which begin service Jan. 28, will cater to a crowd that needs to travel at night. Train 2128 will leave Union Station in Washington at 8 p.m. and head north to New York, arriving at 10:45 p.m. And train 2175 will leave Penn Station in New York at 9:15 p.m., arriving in Washington at 11:59 p.m.

These trains will also stop in Baltimore; Wilmington, Del.; Philadelphia; and Newark, N.Y.

Metro Discloses Some Red Line Crash Payouts

Washington

In the first disclosures of settlements stemming from the worst crash in Metro's history, the transit agency Friday released a list of 84 payouts made through its claims office.

Metro paid a total of \$1.6 million to settle the claims, according

to the documents.

The payments, by the Office of Third Party Claims, range from \$333 to \$150,000. The names of the recipients are redacted in the documents. The payments do not include settlements from federal lawsuits filed in U.S. District Court.

In a letter Friday, Metro said it "withheld records relating to

the terms of the settlements for both litigation and non-litigation cases because release of these records would harm WMATA's ability to resolve the remaining cases." It also said it "withheld these records because disclosure would constitute a clearly unwarranted invasion of privacy."

Local



Gateway Experience

Renting your place isn't as easy as putting money in the bank. "Most people don't realize how much work it is," says Lara Hawketts, left, with her fiance, Alex Fuentes Gonzalez. They're renting out a spot in D.C.'s Brookland neighborhood for the inauguration. "You're to-ing and fro-ing with someone about whether they want the property, and they're asking all these questions," she says. But a successful experience can be a gateway drug to more vacation rentals, says Emily Joffrion, Airbnb's director of consumer strategy. "[People] try it and they realize there's a huge benefit to hosting, so they try it for other events or for weekend getaways." Hawketts has had so much success that she and her fiance have created something of a side-business helping friends rent their homes. She says she'd like to do it full time one day. B.M.

Inaugural Landlords

Homeowners become entrepreneurs, turning crowds into cash with rentals

Washington

Every four years, Washington plays host to that magnificent symbol of democracy: a presidential inauguration.

And every four years, locals toy with the idea of making big bucks by renting their homes out.

Lending your place to inauguration tourists sure seems like an easy way to make a month's rent in 48 hours. They're starry-eyed and excited about democracy; you're over it and want to avoid the crowds.

As the inauguration nears, some locals are getting into the vacation rental industry, finding help from such websites as Home away.com, Airbnb.com, Flipkey .com and Vrbo.com, which help owners list their homes for temporary rental.

"It's ridiculous, the amount of inquiries," says Lara Hawketts, 37, a business development director who uses those websites to rent out her Brookland home's basement apartment to visitors. By late November, she already had a wait list for inauguration weekend.

"People know that they can capitalize on the market being saturated and hotels being in superhigh demand," says Emily Joffrion, Airbnb's director of consumer strategy.

And higher demand means higher prices.

"The average price for that time period is about \$600 per night for a

two-bedroom, and those same rentals on average go for about \$280 a night," says Jon Gray, vice president for North American business at Homeaway.com. "So the prices have effectively doubled over that period."

Hawketts says she'll be charging double her normal price. "I don't want to rip people off," she says. "I think it's fair to charge a bit more, but there is a limit."

The price increase is par for the course with inaugurations. For 2009's inaugural weekend, 98 percent of hotel rooms in the District were booked at an average rate of \$605 per night, according to Smith Travel Research.

"We love the inauguration," says Kate Gibbs, media relations manager at Destination DC, the official convention and tourism corporation representing Washington. "It's like having an Olympics, but always here."

Of course, conventional wisdom holds that this inauguration will be sleepy compared with 2009's history-making affair. The D.C. tourism folks disagree. Though Gibbs wouldn't speculate on how many people we should expect on the Mall this year, at least one vacation rental site is booming.

"I ... expected that a second inauguration for any person would have less demand," HomeAway's Gray says. "That's not what we're seeing."

The site saw a 389 percent increase in interest in properties in the D.C. area just after the 2012 election, compared with the same time in 2011.

Some of that increase could be attributed to growth in the vacation rental market during that time, Gray says. "But the vacation rental market hasn't grown 400 percent year on year," he says.

Of course, even with the increased demand, success isn't a guarantee when renting your home to visitors, even for inauguration weekend.

One woman who used Craigs list.org to list her place received two emails in response to her ad: both interview requests from reporters.

BETH MARLOWE (EXPRESS)

In Brief



Stand-ins rehearse Sunday at the Capitol for the presidential inauguration.

WASHINGTON

Practice Parade Held in D.C. for Inauguration Day

Inauguration organizers held a practice parade in Washington on Sunday to prepare for next week's swearing-in of President Barack Obama. The dress rehearsal closed streets and affected parking near the National Mall as stand-ins for the president and first lady watched the parade. Local officials are planning for an estimated 600,000 to 800,000 people to crowd onto the Mall to witness the oath-taking ceremony Jan. 21. (AP)

CHEVY CHASE, MD.

Police Investigate Thefts At Jimmy Choo Store

Police in Montgomery County are looking for four men who allegedly participated in the theft of \$10,000 worth of purses from the Jimmy Choo store in Chevy Chase. Authorities say the thefts from the store on Wisconsin Avenue happened around noon Wednesday. Police say three people entered the store and a fourth person drove a getaway vehicle, a red four-door sedan. (AP)

ANNAPOLIS, MD.

Lawmaker: Separation Led to More Drinking

Maryland Del. Don Dwyer, R-Anne Arundel, charged with operating a boat under the influence of alcohol, says that he began drinking more after separating from his wife and feeling "betrayed" by longtime colleagues who voted for gay marriage. Dwyer has acknowledged that he was under the influence of alcohol when his boat collided with another vessel on the Magothy River in August. Several people were injured. (AP)

WORDS OF WISDOM:

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People aren't going to pay you \$1,000 or more to steal your 5-year-old TV."

- CHRIS MYERS. WHO RENTED HIS PLACE NEAR THE NAVY YARD METRO STATION IN 2009

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Local

Inauguration 2013 Store Opens Near White House

Washington

A small mob hungry for souvenirs and other merchandise commemorating President Barack Obama's second inauguration pounced Friday at the opening of an official store near the White House.

As the drum corps of Ballou Senior High School's "Majestic" Marching Knights beat a deafening tattoo and Abe Lincoln (the Washington Nationals' racing mascot version) pranced on the sidewalk, dozens of shoppers crowded into the Presidential Inaugural Committee 2013 official store at noon, looking for clothing, pins and buttons. Also on sale were artworks, including a special-edition poster designed by artist Chuck Close, and even tube socks.

Alice Gore, a retired federal contractor who visited the store, said she bought some T-shirts and buttons for out-of-town friends who can't visit during the inauguration. She also said she came to get the "lay of the land" for the ceremonies later this month and to share in an event that means so much to her.

"I am very proud that an African American was, with a clear majority, elected president of the United States of America," said Gore, an African American who lives in



A woman checks out at the Presidential Inaugural Committee's gift shop Sunday.

Centreville. "I really think it fulfills the 'Dream' speech that Martin Luther King gave. And I think it also says to the world that we really are an open nation."

A similar store opened in downtown Washington in 2009.

Merchandise went on sale earlier online.

Cameron French, a spokesman for the committee, said the proceeds help pay for the festivities surrounding the official oathtaking ceremony. Obama will take the oath of office to begin a second term in a private ceremony on Sunday, Jan. 20, followed by a public ceremony Monday, Jan. 21.

The Lotteries

Sunday, Jan. 13

Virginia	
Mid-day Pick 3	6-0-1
Mid-day Pick 4	4-1-5-4
Mid-day Cash 5	14-21-22-26-32

Maryland

Mid-day Pick 3 3-4
Mid-day Pick 4

District

Mid-day Lucky Numbers 2-2-	-;
Mid-day DC 4	-:
D.C. Five (Sun.)	-

All winning numbers are official only when validated at a claims location. Drawings that occur after Express' deadline will be published two days later.



Free Money

Metro officials say few people are claiming \$3 rebates being offered to those who buy SmarTrip cards. Since Metro started offering the incentive in September, 4 out of 5 people haven't

claimed the rebate. To get the rebate, the card has to be registered online, and the rebate is added five days after it is used. (AP)

Cover Story



Visitors are provided masks last week at Sentara Princess Anne Hospital in Virginia Beach, Va., in an effort to help stop the spread of flu.

Businesses Already Sick of Flu Season

Workers these days are reluctant to take a day off when ill, putting more at risk

Washington

Nearly half the 70 employees at a Ford dealership in Clarksville, Ind., have been out sick at some point in the past month. It didn't have to be that way, the boss says.

"If people had stayed home in the first place, a lot of times that spread wouldn't have happened," says Marty Book, a vice president at Carriage Ford. "But people really want to get out and do their jobs, and sometimes that's a detriment."

The flu season that has struck early and hard across the U.S. is putting businesses and employees alike in a bind. In this shaky economy, many Americans are reluctant to call in sick, something that can backfire for their employers.

Flu was widespread in 47 states last week, up from 41 the week before, the Centers for Disease Control and Prevention said Friday. The only states without widespread flu were California, Mississippi and Hawaii. And the main strain of the virus circulating tends to make people sicker than usual.

Blake Fleetwood, president of Cook Travel in New York, says his agency is operating with less than 40 percent of its staff of 35 because of the flu and other ailments.

"The people here are working longer hours, and it puts a lot of strain on everyone," Fleetwood says. "You don't know whether to ask people with the

flu to come in or not." He says the flu is also taking its toll on business as customers cancel their travel plans.

Many workers go to the office even when they're sick because they are worried about losing their jobs, says John Challenger, CEO of employer consulting firm Challenger, Gray & Christmas. Other employees report for work out of financial necessity, since roughly 40 percent of U.S. workers don't get paid if they are out sick. Some simply have a strong work ethic.

Challenger and others say attitudes are changing, and many companies are rethinking their sick policies to avoid officewide outbreaks.

At Carriage Ford, Book says the company plans to make flu shots manda-

The amount that flu season typically costs employers for hospitalization and doctor's office visits, perdient to the U.S. Centers for Disease Central and Provention. That

according to the U.S. Centers for Disease Control and Prevention. That does not include the costs of lost productivity from absences. (AP)



Are we running out of vaccine?

It's January—we shouldn't have a lot left. The traditional time to get vaccinated is in the fall, so that people are protected before influenza starts spreading.

Can't they just make more?

No. Flu vaccine is complicated to brew, with supplies for each winter made months in advance and at the numbers expected to sell.

Should I still hunt for a vaccine?

It does take two weeks for full protection to kick in. Still, health officials say it's a good idea to be vaccinated even this late.

I heard that a new flu strain is spreading. Does the vaccine really work?

The CDC says this year's is a good match to the types that are circulating. It released a study Friday showing that this year, the vaccine appears 62 percent effective, meaning it's working about as well as it has in past flu seasons. (AP)

Hitting Home

Flu season hit about a month early this year, and illness is now widespread in 47 states. Experts say it's too early to know whether this will end up being a bad season, but there are signs the flu may have already peaked in a few states. Here's how our region has fared:

District of Columbia: Washington has seen a big spike in flu cases this year — 310 since the season began on Sept. 30, an increase of more than 300 percent over the entire 2011-2012 flu season. There have been no reported deaths.



Maryland:

Flu cases are widespread and more numerous

than expected in Maryland, but there are signs things may be stabilizing. Most patients are older than 65; no children's deaths have been reported.



Virginia:

The state hit widespread influenza activity

in December, a month or two early, which hasn't happened since the 2003-2004 season. Outbreaks have been reported in schools in all regions of the state, but no children have died. (AP)

tory for all employees.

Linda Doyle, CEO of the Northcrest Community retirement home in Ames, Iowa, says the company took that step this year for its 120 employees, providing the shots at no cost. It is also supplying face masks for all staff.

And no one is expected to come into work if sick, she says.

So far, the company hasn't seen an outbreak of flu cases.

"You keep your fingers crossed and hope it continues this way," Doyle says.

Editor Rob Blackwell, the Washington bureau chief for the trade paper American Banker, says he had taken only two sick days in the past two years before coming down with the flu and then pneumonia in the past two weeks. He missed several days the first week of January and has been working from home the past week.

"I kept trying to push myself to get back to work because, generally speaking, when I'm sick, I just push through it," Blackwell says. MATTHEW PERRONE (AP)

Sports

In Brief



Alyssa Thomas led No. 10 Maryland to its ninth win in its past 10 games.

WOMEN'S BASKETBALL

With 26 Points, Thomas **Leads Terps Past Hokies**

Alyssa Thomas had 26 points, 18 rebounds and three blocks and No. $10\,$ Maryland took charge from the opening tip and beat Virginia Tech 74-45 on Sunday. Thomas, the reigning ACC player of the year, added six assists for the Terrapins (13-3, 4-1 ACC), who won for the ninth time in 10 games. (AP)

COLLEGE FOOTBALL

Coaching Veteran Lewis Joins Virginia's Staff

Larry Lewis is Virginia's new special teams and running backs coach. Head coach Mike London says Lewis "has probably been coaching special teams for as long as anyone in college football." A veteran of 32 seasons as a coach, Lewis was the special teams and running backs coach at Nevada last season. (AP)

TV Lineup

NBA (7 P.M., CSN) The Wizards are now 1-0 with John Wall in the lineup after winning the point guard's season debut Saturday against the Hawks. The Wizards' next test will be against the Magic at Verizon Center.

COLLEGE HOOPS (7 P.M., ESPN)

Coming off an upset of No. 17 Notre Dame on Saturday, UConn hosts No. 3 Louisville in a matchup that features two of the Big East's top backcourts.

COLLEGE HOOPS (9 P.M., ESPN)

Baylor has opened Big 12 play with three straight wins and will head to Allen Fieldhouse to play No. 6 Kansas.



Teammates mob Falcons kicker Matt Bryant, who made a 49-yard field goal with 8 seconds left to beat the Seahawks and send Atlanta to the NFC championship game.

Don't Call It a Comeback

Falcons need late FG to top Seahawks after squandering big lead

NFL

The Atlanta Falcons called on a pair of Matty Ices to turn back the greatest fourth-quarter comeback in NFL playoff history.

After the top-seeded Falcons squandered a 20-point lead in the fourth quarter, Matt Ryan completed two long passes and Matt Bryant kicked a 49-yard field goal with 8 seconds remaining to give Atlanta a 30-28 victory over Russell Wilson and the gutty Seattle Seahawks in an NFC divisional playoff game Sunday.

The Falcons (14-3) overcame their reputation for choking in the playoffs, winning their first postseason game since 2004. They'll host San Francisco in the NFC championship game next Sunday with a



trip to the Super Bowl on the line.

Wilson threw two touchdown passes and ran for another, doing all he could to make the Seahawks (12-6) the first playoff team ever to rally from such a daunting deficit in the final period. Marshawn Lynch appeared to have locked it up for Seattle when he scored on a 2-yard run with 31 seconds left

But the Seahawks' defense, which is one of the NFL's best and had totally stymied the Falcons in the fourth, went to a softer coverage and got burned. The Falcons had just enough time to pull off a comeback of their own.

for a 28-27 lead.

Ryan hooked up with Harry Douglas on a 29-yard pass in front of the Falcons bench, and coach Mike Smith quickly signaled a timeout. Then, Ryan went down

Back on Top

The top seed in the NFC hasn't had much postseason success recently. Four of the previous five No. 1 seeds in the conference failed to win their first playoff game. On Sunday, the top-seeded Falcons reestablished the importance of earning home-field advantage by escaping with the victory.

- ▶ 2011: No. 1 Green Bay Packers lost to No. 4 New York Giants, 37-20
- ▶ 2010: No. 1 Atlanta Falcons lost to No. 6 Green Bay Packers, 48-21
- ▶ 2009: No. 1 New Orleans Saints defeated No. 4 Arizona Cardinals, 45-14*
- ▶ 2008: No. 1 New York Giants lost to No. 6 Philadelphia Eagles, 23-11
- ▶ 2007: No. 1 Dallas Cowboys lost to No. 5 New York Giants, 21-17

* New Orleans went on to win the Super Bowl

the middle to tight end Tony Gonzalez, a Hall of Famer-to-be playing what could've been his final game.

Gonzalez hauled in the 19-yard throw, and Smith called his final timeout with 13 seconds remaining. Instead of risking another play and having the clock run out, he sent Bryant in for the field goal try.

The Seahawks called time just before the ball was snapped, and Bryant's kick sailed right of the upright. That turned out to be nothing more than practice. The next one was right down the middle, giving the Falcons a stunning victory. Bryant took off toward the Falcons logo in the middle of the field, pumping his right fist before he was mobbed by his teammates.

"Our quarterback is a special player," Smith said. "They call him Matty Ice, but I feel like we've got two Matty Ices. There's Matty Ice Ryan and Matty Ice Bryant."

PAUL NEWBERRY (AP)

Sports

Ohio State Hands Michigan First Loss of Season

College Hoops

Deshaun Thomas had 20 points and scored the first and last baskets in a 16-0 first-half spurt and No. 15 Ohio State beat secondranked Michigan 56-53 on Sunday, probably denying the Wolverines their first No. 1 ranking in more than 20 years.

After Trey Burke, who led the Wolverines (16-1, 3-1 Big Ten) with 15 points, hit a 3-pointer to open the game, the Buckeyes took the lead



Ohio State forward Deshaun Thomas had a team-high 20 points Sunday.

for good although there were many nervous moments by the finish.

Burke had a shot to tie the game with 17 seconds left, but it rattled around and out.

Lenzelle Smith Jr. then hit two foul shots with 12.7 seconds left and Aaron Craft added two more to seal the outcome for the Buckeyes (13-3, 2-2).

The loss also prevented Michigan from setting a school mark for best start. The 1985-86 team had also opened with 16 wins. (AP)



Eric Fehr, right, celebrates scoring a goal during the Capitals' first practice Sunday.

Injury Keeps Laich Out As Training Camp Opens

Capitals

The Washington Capitals held their first day of training camp Sunday at Kettler Capitals Iceplex, but they did so without Brooks Laich. The 29-year-old forward suffered a groin injury in November while playing with the Kloten Flyers of Switzerland's National League A during the NHL lockout.

Bob McKenzie of Canadian outlet TSN reported early Sunday that Laich would miss one to two weeks of the season, which begins Saturday in Tampa Bay against the Lightning. When asked about his status or any specifics, including whether or not he passed his physical, Laich declined to comment.

"I'm waking up each day very hopeful," he said. "I can't expand any on that, but it's disappointing not to be out there."

General manager George McPhee shed some light on the situation, classifying Laich's injury as a lower-body injury and adding that "he's not quite ready to go."

"There are some injuries that you can play through if it's not going to make it worse," McPhee said. "But if it's an injury that's going to get worse by playing with it, then you've got to be careful."

If Laich was indeed injured while playing overseas, as reports

Lining Up

For the Capitals' first practice, here's what the lines and pairings looked like:

- Ovechkin-Backstrom-Johansson
- Chimera-Beagle-Ward-Wilson
- Hendricks-Perreault-Fehr-Crabb

Defense

- Alzner-Carlson
- Green-Hamrilk
- Schultz-Erskine
- Hillen-Schilling

Goalie

Holtby, Neuvirth

from Switzerland indicate, Washington has no obligation to pay him until he is deemed fit to play.

Without Laich, 24 Caps — 14 forwards, eight defensemen and two goaltenders - skated in front of a packed house in Arlington. Alex Ovechkin and Marcus Johansson flanked Nicklas Backstrom on the first line, while Wojtek Wolski, Mike Ribeiro and Troy Brouwer made up the second line. Jason Chimera, Jay Beagle, Joel Ward and 2012 first-round draft pick Tom Wilson comprised the third line. Matt Hendricks, Mathieu Perreault, Joey Crabb and the returning Eric Fehr, officially signed to a one-year deal Sunday, skated on the fourth line.

ADAM VINGAN (FOR EXPRESS)

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Tour de Force
Inauguration
weekend will be a
busy time for D.C.
tour guide Deirdre
Steinfort-Rivas. E5

That's a reason why there's a huge rise of entrepreneurship in this generation. We've seen that the stable job doesn't exist anymore."

— HANNAH SELIGSON AUTHOR
OF THE E-BOOK "MISSION:
ADULTHOOD" ON GENERATION Y
IN THE WORKPLACE F.6



Washington's retail occupancy rate, one of the highest among the six primary U.S. retail markets. D.C. also had the strongest 2012 store-opening activity of all of those markets. (CAPITAL BUSINESS)



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Shannon Brown

President and chief executive of Primescape Solutions, a systems integrator located in Herndon, Va.

SHE WANTED TO BE A PILOT, but after Shannon Brown got her private pilot license while in college, she decided to change course. The small IT company she was interning for promoted her to chief financial officer when she was 24.

From there, she served long stretches at a few government contractors, until arriving at Primescape.

What experiences in your childhood most prepared you for the IT field?

My dad was in the Navy, so we moved a lot. We were overseas for 10 years. I would say that moving frequently helped with adaptability. I would move and try new things and not be afraid to take on risks and look at everything as an opportunity.

What has been one of your proudest accomplishments?

At ATS, I really helped the company expand the customer base.

What leadership skills helped you do that?

I can build strong relationships with other companies. I build a strong management team. I integrate business development and operations together to make a successful organization.

What makes you successful at that?

I value honesty and integrity. It's about true dedication and commitment to what you're doing and a very realistic approach.

With two of our customers, the U.S.



Marine Corps and the Bureau of Medicine and Surgery, we put together great teams and did presentations that were so successful, PRC still has the contracts today.

Most of the contracts we won at ATS are still there today.

We built those relationships and strong teams so when one person leaves, it doesn't impact the whole team.

"I value honesty and integrity. It's about true dedication and commitment to what you're doing."

How do you hire the right people?

I can't say that I always do it right, but in general, I spend a lot of time talking to people. I let them talk to other people on the management team. I never rush with hires.

I also build commitment with people. I have a tendency to stay about eight to 10 years with a company, but when I leave, I typically have people that want to follow, and I think that comes from hiring the right people, treating them well and taking good care of the team.

What business books are you reading?

"Relevant Selling" by Jaynie L. Smith and "Power of Habit" by Charles Duhigg. VANESSA SMALL (TWP)



In the Business of Doing Good

Local MBA students take their newfound skills to the worlds of nonprofits and NGOs

Trends

Janny Frimpong was working in Sony Pictures Entertainment's distribution department, where she analyzed customer data to predict purchasing behaviors, when she decided to use her skills for a different purpose.

"I have a passion for women's health, [women's] rights and politics," Frimpong says.

She's one of many MBA students in the D.C. area, which is buzzing with nonprofits and nongovernmental organizations, who'd like to do well in their careers while also doing good.

Frimpong, 30, chose to study social marketing, a field whose practitioners use traditional marketing techniques to bring about social change.

Georgetown University's McDonough School of Business (Msb.georgetown.edu) proved the ideal match for her goals, with classes in social marketing, social entrepreneurship and nonprofit management, among others.



Janny Frimpong uses her MBA skills in her work in the nonprofit world.

The business schools of American University (American.edu/kogod), George Washington University (Business.gwu.edu) and the University of Maryland, College Park (Rhsmith.umd.edu) also offer traditional MBA programs that include classes for students who would like to travel a less-than-traditional career path.

Frimpong earned her MBA in 2010. With the help of professor William Novelli, a social-marketing pioneer, she landed a job as an account supervisor for Ogilvy Public Relations Worldwide.

There, Frimpong joined a team overseeing the Heart Truth cam-

paign, a Department of Health and Human Services program endeavoring to prevent heart disease in women.

"I would never have made the connection [to Ogilvy] myself without a professor who was steeped in that area," Frimpong says. She recently accepted a new position, developing and implementing social media campaigns at Planned Parenthood.

Bridging the worlds of giving and gaining is not such a stretch for business schools. "Good management, leadership and business principles apply to for-profit

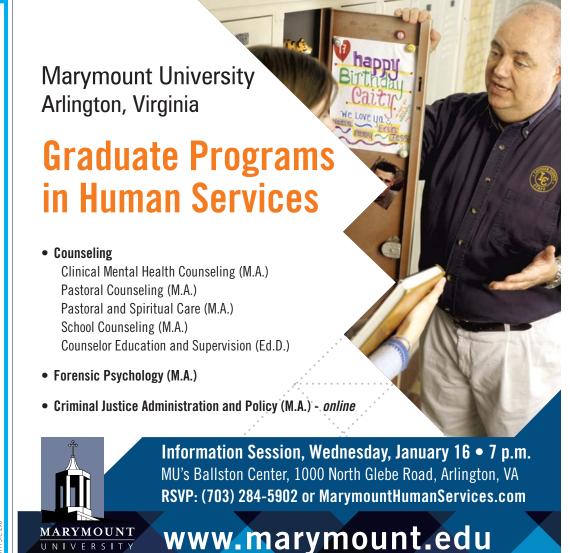
Continued on page E4



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ahead

MBAs

Continued from page E3

and nonprofit companies," says Lawrence Ward, associate dean of American University's Kogod School of Business.

Business-school graduates can offer much to the nonprofit world, says Chicago-based consultant Heidi Massey. If, that is, they "have an understanding of the sector" and extend their focus beyond the bottom line.

At Georgetown, Frimpong learned the importance of doing research before committing funds to a project. Since nonprofits have tight budgets, using each dollar effectively is more important than it would be in the for-profit sector.

Megan Burkhart, 31, felt she

needed better business skills when she worked for the Peace Corps in Africa and later for the U.S. Agency for International Development.

Now in her second and final year of Maryland's MBA program, Burkhart has been developing her business skills while helping others. In her social venture consulting class, for example, Burkhart helped the environmental NGO World Resources International look into water purification technologies for India.

"More students are coming for a traditional degree but using it in nontraditional ways," says Melissa Carrier, assistant dean of global programs and social value creation at Maryland's Robert H. Smith School of Business. "More and more nonprofits were moving to processes like [those used by] traditional businesses, but I realized that I didn't know enough about business."

— **ALEX MACIULAITIS,** A UNIVERSITY OF MARYLAND MBA CANDIDATE, WHO REALIZED WHILE WORKING FOR THE JAPANESE CONSULATE THAT HE NEEDED BETTER BUSINESS SKILLS

Alex Maciulaitis, 33, also at Maryland, had the same epiphany about his career while working for the Japanese Consulate in Washington, D.C. "More and more nonprofits were moving to processes like [those used by] traditional businesses," he says, "but I realized that I didn't know enough about business."

Getting an MBA was the logical next step to gain those skills.

Like Frimpong, Maciulaitis is considering a career in social marketing. In addition, he says he's really interested in learning about "how a company uses corporate social responsibility to drive value back to consumers."

Maciulaitis is graduating in May and hasn't yet determined whether he will work for a nonprofit or work on social issues from within a for-profit corporation. In the meantime, he'll continue to take courses to hone his business skills.

In one class, he and three classmates worked with the City of Baltimore to write a report on entrepreneurial opportunities for recent parolees.

If students at Maryland don't have time to take such courses as electives, they can volunteer at the Center for Social Value Creation, which works on projects in fields such as sustainability, microfinance and social entrepreneurship.

Most MBA programs in the D.C. area encourage students to volunteer their time by using their business skills to help nonprofits and NGOs.

\$90,000

The median annual starting salary for MBA hires in the United States in 2012, according to a report from the Graduate Management Admission Council. (EXPRESS)

"It's a great teaching opportunity for MBA students to do probono work while they're getting their degree," Massey says.

GWU students are partnering with the D.C. government to work on an urban and economic development plan.

At American University, MBA students are helping "clients" across the globe. In its Peace Through Commerce elective course, students team up with entrepreneurs in conflict regions to help develop business plans and secure funding for projects, such as a medical laboratory in Iraq.

Sixteen American University students even traveled to Tunisia this summer to meet with locals in underdeveloped areas and help identify new business opportunities.

At many schools, the idea of using an MBA to do good work seems natural.

GWU School of Business dean Doug Guthrie says their program continues the mission set forth by the university's namesake: "George Washington wanted to educate leaders who would make the world a better place." TRACY KRULIK (FOR EXPRESS)

A college degree says a lot about a person

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ahead



On-Site Specialist

Leading tourists around Washington keeps this guide busy

Deirdre Steinfort-Rivas, 41 SALARY: \$40,000 **POSITION:** Licensed tour guide

what she does: "I get paid to be a tourist," says Steinfort-Rivas, who leads groups of sightseers ranging from a handful to hundreds around Washington, D.C., and New York City.

Steinfort-Rivas says
her calendar is booked
solid with student tours
from mid-February through
mid-July. During that time,
she spends about 26 days a month
either A) picking up groups of eighthgraders at the airport and loading

them on buses; B) arranging their meals and staying with them at their hotel; C) leading them to monuments and museums in the D.C. area; D) riding a bus to New York City with them and touring the Big Apple; or E) all of the above.

"If I'm lucky, I'll have one day in between to go home and do laundry," Steinfort-Rivas says.

After the school-tour season ends, Steinfort-Rivas works with local companies such as Onboard

Tours (Onboardtours.com) to lead visitors on shorter trips around the D.C. area. A day could include a few three-hour tours, perhaps ending with a stroll through the monuments by moonlight.

She gets a respite in December and January each year, except, of course, when there is an inauguration.



Deirdre Steinfort-Rivas began her career as a tour guide in Florida. After many years of commuting to Washington, D.C., for work, she relocated here in 2010.

This month, she will be leading 300 kids on a five-day tour of D.C. that includes the standard attractions, plus a trip to the inauguration and their own inaugural ball, "middle-school style," with a DJ.

"I am looking forward [to being] a part of the experience," she says of her first inauguration. "But will I want to do it again?"

HOW SHE GOT THE JOB: Steinfort-Rivas' first foray into the tour

business came in 1998 when she was managing a restaurant in South Florida. A co-worker invited her to work part-time for the environmental science tour company Build-A-Field Trip (Buildafieldtrip.com).

"We would take the kids snorkeling in Key Largo, or we'd go canoeing in the Peace River to look for ancient fossils," she says. "It was awesome."

Preferring a 9-to-5 schedule, Steinfort-Rivas began working as an administrator for a Montessori school in 2001. When Hurricane Wilma closed the school down in 2005, Steinfort-Rivas decided to return to the tour world. She took a position with Sonshine Tours (Sonshinetours .net), leading student groups to Washington, D.C., as well as booking air travel, hotels, restaurants and attractions for all of Sonshine's out-of-state trips.

"If I'm lucky, I'll have one day in between to go home and do laundry."

In 2010, after commuting to D.C. for five years, she decided to make the capital her home base. She continues to do about six tours a year for Sonshine, but, now, as an independent contractor, she also leads tours for 10 to 15 other companies.

WHO WOULD WANT THIS JOB:

"I have a very gypsy heart, so it's perfect for me," says Steinfort-Rivas, who loves working with people, adores traveling and has a very understanding husband.

She also enjoys working with children. "The fact that I like working with kids and families definitely gets me more work," she says.

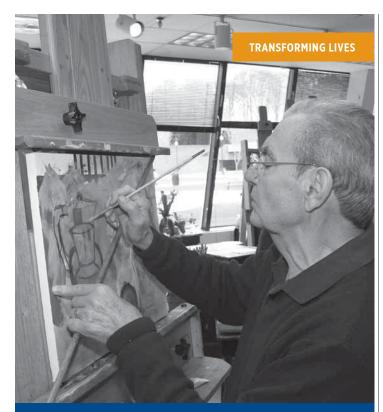
HOW YOU CAN GET THIS

JOB: Visit the D.C. Department of Consumer and Regulatory Affairs (Dcra.dc.gov) for information on local tour-quide licensing.

Steinfort-Rivas completed a three-month training program at Sonshine to learn about attractions, architecture and important people in D.C. She worked with Metis Licensing (Metislicensing.com) to prepare for her New York licensing exam.

The Guild of Professional
Tour Guides of Washington, D.C.
(Washingtondctourguides.com) offers
continuing-education opportunities,
networking events, liability insurance
and even an annual job fair, which
Steinfort-Rivas did not need to attend
this year:

"My spring was already booked up," she says. **TRACY KRULIK (FOR EXPRESS)**



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Generation Next

As millennials enter the workplace, the workplace might be in for some changes

Office Politics

The media can't seem to decide what to make of Generation Y's role in the workplace: Are today's 20-somethings entitled overachievers who hate being at the bottom of the totem pole? Or are they the creative entrepreneurs who will reshape the American economy?

Journalist and former Express contributor Hannah Seligson a member of that generation knows millennials can't be summarized so simply. In her new e-book, "Mission: Adulthood: How the 20-Somethings of Today Are Transforming Work, Love and

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Hannah Seligson says the down economy has made her generation scrappy.

Life" (\$5.99, Diversion Books), she profiles seven members of Gen Y. Their stories paint a true picture of millennials in the workforce: what motivates them, what they struggle with and what they hope to achieve. Seligson believes they're capable of very big things.

Why are 20-somethings often described negatively in the media?

I think this generation, both by necessity and their own desires, has forged new patterns in the workplace.

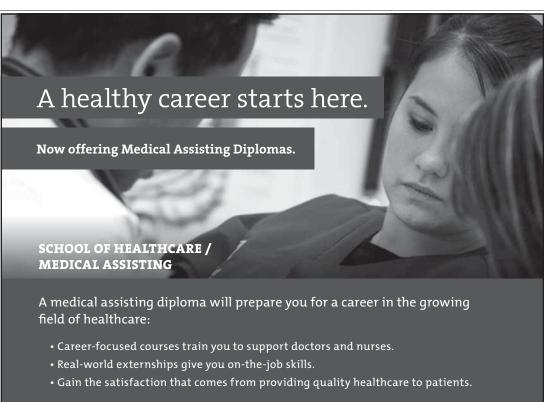
Because there's no such thing as job security anymore, we switch jobs a lot, which I think can be viewed as entitled or that we're whiners. But that really speaks to larger economic trends, and we have evolved that way by necessity.

What would be some more-positive ways to describe Generation Y?

Ambitious. Innovative. Creative. Entrepreneurial. Scrappy.

What skills do 20-somethings bring to the table that help them weather this difficult job market?

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with computers and have that fluency.

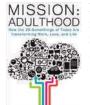
I don't want to say that the economy has been a good thing for this generation. But I do think we might see in a few years that it will have had a positive impact on people, in the sense that they really had to figure stuff out.

They had to be nimble, creative and innovative, all of which are important things in today's workforce.

What about higher education? Is it more valuable than ever, or overpriced and unnecessary?

Everyone I profiled in the book went to college. And even the people who took out the largest amounts of loans to go to college didn't regret their decisions to do that. It's necessary, and everyone knows that.

There's a whole movement now to say "no" to college, but if you look at all of the statistics on things



like lifetime earnings, it all points in flashing neon signs to getting a college degree.

Do people need to be more

strategic in choosing majors?
Are liberal arts degrees a thing of the past?

We do need more STEM [science, technology, engineering and math]

workers; that's where the job openings are. If you majored in engineering, you'll probably have a much easier time than a history major.

That being said, we can't all be engineers. We live in a knowledge-based economy where skills like critical thinking, writing and reading are very important. Those jobs are just going to be [harder] to get. It might not be easy, but people figure it out.

What unique skills or perspectives can a 20-something employee offer a company?

The blessing of youth is a lot of energy and enthusiasm.

Young people today definitely go to work for companies they care about. Companies are getting an employee who is probably invested in the company and mission, so I would say to harness that enthusiasm.

Continued on page E8

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ahead

Gen Y at Work

Continued from page E7

You say in the book that a job isn't just a job anymore; it's an expression of who you are.

We're a generation that believes in finding your bliss, that work should be fun and meaningful.

Does that ever cause any problems in the workplace?

One thing a lot of people struggle with, myself included, is that it's very humbling to be in your 20s.

One of the positive aspects of Gen Y is that they have huge ambi-

tions and think that anything is possible. But then they get to a job where, probably like any entry-level employee, they're not given a ton of responsibility. It can be very difficult and frustrating.

How do they deal with that?

Most people have some kind of recalibrating moment to figure out their priorities.

That's a reason why there's a huge rise of entrepreneurship in this generation. We've seen that the stable job doesn't exist anymore, so the perception is that there's not as much to lose.

"Young people today definitely go to work for companies they care about. Companies are getting an employee who is probably invested in the company and mission."

— **HANNAH SELIGSON,** AUTHOR OF "MISSION: ADULTHOOD," ON THE ENTHUSIASM THAT MEMBERS OF GENERATION Y BRING TO THEIR JOBS

There's also that reckoning where people come face-to-face with the fact that work is work and maybe change their mentalities. But the more idealistic ones either change jobs or figure out how to go out on their own.

Twenty years from now, what kind of an impact will Gen Y have had on the workplace?

People have made this prognosis, and I agree with it, that we will see flatter workplaces, because Gen Y is not super into hierarchy.

We'll see more work-life balance. We'll see a lot more socially minded companies. That's not to say that we won't have greedy bankers, but I think in general, [the economic collapse] was a big wake-up call for this generation. We want to figure out how to marry the twin goals of making a profit and making a difference. And in some situations, people do sacrifice income to take a job that meets these softer requirements.

If people let us and we're given the chance, we could have a very profound influence on society. BETH LUBERECKI (FOR EXPRESS)

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lookout



Second Opinion

Lindsay Lohan's co-star says she isn't really such a terror on set 27

Weekend Box Office

1. Zero Dark Thirty \$24M NE

2. A Haunted House

3. Gangster Squad S16.7M NEW

4. Django Unchained

5. Les Miserables

\$10.1M LW:4

6. The Hobbit: An Unexpected Journey

29'TM TM:

7. Lincoln

\$6.3M LW:8

8. Parental Guidance

\$6.1M LW:

9. Texas Chainsaw 3D

\$5.2M LW:1

10. Silver Linings

Playbook

LW = LAST WEEKEND'S POSITION

Returning Champs

This year, superheroes fight again, sequels persist and old favorites get 3-D updates

2013 MOVIE PREVIEW It's not really news that Arnold Schwarzenegger is back this year. Everybody else in Hollywood is, too, so why not the former California governor? Superheroes return throughout the year with "Iron Man 3," "The Wolverine," "Thor: The Dark World" and "Man of Steel," a new take on Superman. Animated pals revisit with follow-ups to "Despicable Me," "Cloudy With a Chance of Meatballs," "The Smurfs" and "Monsters, Inc." Action crews re-enlist on the "G.I. Joe," "The Fast and the Furious" and "Star Trek" fronts. Comedy crews go for more laughs with "The Hangover Part III" and "Anchorman 2." And old favorites such as "Jurassic Park," "The Little Mermaid" and more "Star Wars" prequels come back in 3-D reissues. DAVID GERMAIN (AP)

WINTER/SPRING



In "The Last Stand," Schwarzenegger, above, is back for his first starring role since leaving the governor's office, playing an LA-cop-turned-small-town-sheriff taking on an escaped drug kingpin. His "Expendables 2" co-star Bruce Willis is back in "A Good Day to Die Hard" as the cop who won't quit teams with his son to stop a nuclear heist in Moscow. And their "Expendables" buddy Sylvester Stallone stars in February's "Bullet to the Head" as a hitman working with a cop to get the bad guys who killed their partners.

Other Highlights: Jeremy
Renner and Gemma Arterton's fairytale update "Hansel and Gretel:
Witch Hunters"; Melissa
McCarthy, right, and Jason
Bateman's comedy "Identity
Thief"; James Franco and director
Sam Raimi's "Wizard of Oz" prelude
"Oz the Great and Powerful";
Channing Tatum, Bruce Willis and
Dwayne Johnson's action sequel "G.I.
Joe: Retaliation"; Tom Cruise's sci-fi
tale "Oblivion"; and a 3-D rerelease of

Steven Spielberg's "Jurassic Park."

SUMMER



In Hollywood, summer starts the first weekend in May, and this year that means Robert Downey Jr., above, suiting up again as rich, flaky genius Tony Stark in "Iron Man 3." This time, Tony's forced to fall back on his own survival skills after an enemy upends his universe. Two weeks later comes "Star Trek Into Darkness," with headstrong Capt. Kirk (Chris Pine) still feeling the growing pains as he struggles to protect his crew from peril while realizing that he doesn't have all the answers.

Other Highlights: Bradley Cooper and his gang in "The Hangover Part III"; Vin Diesel and his gang in "Fast and Furious 6"; Adam Sandler and his gang in "Grown Ups 2"; Leonardo DiCaprio, right, in the title role of "The Great Gatsby"; Henry Cavill as Superman in "Man of Steel"; Brad Pitt and zombies in "World War Z"; Will Smith and son Jaden in the sci-fi adventure

"After Earth"; Billy Crystal and John Goodman voicing the "Monsters, Inc." prequel "Monsters University"; "Wedding Crashers" pals Vince Vaughn and Owen Wilson in the comedy "The Internship"; and Johnny Depp and Armie Hammer in "The Lone Ranger."

FALL



Part two of "The Hobbit" may own next Christmas, but Thanksgiving will be all about "The Hunger Games: Catching Fire."
Jennifer Lawrence, above, returns as reluctant hero Katniss, hurled back into competition against fellow past winners of the life-ordeath games. "I didn't think, we've got to do as good or better, which is probably a very basic thing to think about," Lawrence says. But "I really [do] think it could be better. And I'm definitely not worrying about it being worse or disappointing. I don't even consider that."

reissues of "The Little Mermaid" and the "Star Wars" prequels "Attack of the Clones" and "Revenge of the Sith"; Tom Hanks' Somali pirate saga "Captain Phillips"; Chloe Grace Moretz and Julianne Moore's new take on Stephen King's "Carrie"; Chris Hemsworth's superhero sequel "Thor: The Dark World"; Will Ferrell's comedy sequel "Anchorman 2"; Keanu Reeves' samurai tale "47 Ronin"; and George Clooney's World War II tale "The Monuments Men."

Other Highlights: The animated sequel

"Cloudy with a Chance of Meatballs 2": 3-D

lookout entertainment

Obama Draws Pop-Star Power

Musicians flock to the District in honor of his inaugural festivities

Washington

President Barack Obama is drawing an A-list of performers for his inaugural festivities, including a massive ball expected to draw more than 35,000 revelers.

Katy Perry, Smokey Robinson, Usher, Alicia Keys and Brad Paisley are among the stars scheduled to sing at Obama's inaugural balls Jan. 21 and at a children's concert this Saturday. Also signed up are Marc Anthony, Stevie Wonder, John Legend and the cast of "Glee."

The concert and the two official inaugural balls are being held at the Washington Convention Center over the Martin Luther King holiday weekend when Obama begins his second term. The performers join Beyoncé, Kelly Clarkson and James Taylor, already announced for Obama's signing ceremony Jan. 21 on the West Front of the Capitol.

Other event performers include pop-rap foursome Far East Movement, Grammy-nominated poprock trio fun. and rapper Nick Cannon. Inaugural organizers aren't



Katy Perry is one of many stars who will sing at next weekend's inaugural balls.

saying yet which performances will be at which convention center event.

"I've been in the White House many, many, many times for many presidents," Robinson said, "and this is the first time for me that it's really felt like when I go to the White House or something like that, it feels like you're going to your family's. It feels like you're going home because that's how they treat me and that's how they treat my wife." NEDRA PICKLER (AP)



'Poised, Fearless'

Oscar's youngest-ever best-actress nominee takes awards in stride

Personalities

Quvenzhané Wallis was experiencing something of an internal struggle when she found out she'd been nominated for an Academy Award last Thursday morning.

"I woke up and [my mother] said, 'You've been nominated! You're nominated!" recalls Quvenzhané, of learning she's up for the best actress prize at the Oscars. "I was like, 'Oh my God!' But it was on the inside. It wasn't on the outside."

At 9 years old, the "Beasts of the Southern Wild" star is the youngest woman — ahem — girl to ever be nominated in the category.

"We were all literally losing our minds this morning, and she's totally taking it in stride," says "Beasts" writer-director Benh Zeitlin. "She's just poised and fearless."

Quvenzhané, who hails from Houma, La., was just 5 years old when she first auditioned for the film's lead role of Hushpuppy, a little girl struggling to survive with her ailing father in the southern Delta as a storm approaches.

Admittedly, Quvenzhané has never watched an Oscar telecast. ("Whenever they said, 'You might make it to the Oscars,' I was like, 'Who's Oscar? I don't know Oscar,'" she says.) When asked who she wants to meet at the star-studded ceremony, her answer is "everyone from the Disney Channel and Nickelodeon — but not Nick at Nite."

Despite her young age, with a Spirit Award nomination and a few other awards now under her belt, Quvenzhané is already adapting to Hollywood's awards season madness. That doesn't mean she's prepared to just stick to acting though. What's her ultimate goal?

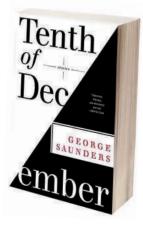
"Actress-dentist," she says with a toothy grin, DERRIK J. LANG (AP)



"Whenever they said, 'You might make it to the Oscars,' I was like, 'Who's Oscar? I don't know Oscar.'"

Today's Top Stops

COMPILED BY FIONA ZUBLIN



Instant Classic
George Saunders is one of
the few living masters of the
American short story. You can dismiss every profile of him as fawning until you actually read his funny,
unsettling work (his new collection
is "Tenth of December") and realize he's really that good at what he
does. Expect a packed house for his
reading in D.C. tonight. Politics and
Prose, 5015 Connecticut Ave. NW;
Mon., 7 p.m., free; 202-364-1919,
Politics-prose.com. (Van Ness)

Free the Higgs Boson!

Still not entirely sure what all the Higgs boson chatter last year was about? Get up to speed with astrophysicist Lawrence Krauss' lecture on how scientists captured the Higgs and what the particle's discovery means for physics. National Museum of Natural History, Baird Auditorium, 10th Street and Constitution Avenue NW; Mon., 6:45 p.m., \$42; 202-633-3030, Smithsonianassociates.org. (Smithsonian)



The Author's Voice
You've probably heard
Emeli Sandé's music without ever hearing her voice: The Scottish
soul singer has written or co-written
songs for Rihanna, Cheryl Cole, Leona
Lewis and Susan Boyle, among others. She'll be singing her own stuff at
the Howard tonight as part of her first
U.S. tour, including tracks off her wellreceived debut album, "Our Version of
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Thehowardtheatre.com. (Shaw)

TV tonight lookout

BEST BETS

How I Met Your Mother When Robin discovers that Barney never formally asked her father for her hand in marriage, she insists he do so before announcing their engagement. Meanwhile, Ted tries to keep his own feelings in check by getting deeply involved in the wedding planning.





Being Human Season 2 ended with Aidan (Sam Witwer, left) buried alive as punishment from vampire leader Mother. This season, Mark Pellegrino will guest-star as Aidan's vampire mentor.



Castle The murder of an up-and-coming DJ at a pop star's album release party plunges Castle and Beckett into the wild world of New York's music industry. The investigation leads them to a troubled teen whom Esposito takes under his wing.





Deception Suspicion grows that Vivian actually died at Edward's (Tate Donovan, left) hands. Robert (Victor Garber) tries to deal with a threat to the family as discreetly as possible. (TRIBUNE MEDIA)

Carrie and Big (Apple)

Series Premiere



There's not enough Visine in the world to soothe the eveball-rolling that greets the arrival of CW's "Sex and the

City" prequel series, "The Carrie Diaries." Yet the premiere episode is an entertaining trip back to Carrie Bradshaw's high school years.

AnnaSophia Robb stars as an engaging and eerily on-point younger version of Sarah Jessica Parker's character, living in teenage oblivion in a Connecticut suburb in 1984. To cheer Carrie up after the death of her mother, her father (Matt Letscher) arranges an internship at a Lower Manhattan law firm. No sooner is



Carrie Bradshaw (Anna Sophia Robb, right) prepares for an early fashion statement.

Carrie loosed on New York than she winds up befriending an Interview magazine photographer who invites her to cocktails and dancing with late-Warholian-era hipsters.

This Carrie is managing two worlds: high school, with its cliques and wannabes, and a budding romance with the big city. HANK STUEVER (THE WASHINGTON POST)



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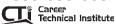
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kout online



"You need to see what Perez Hilton wore to a black tie gala [Saturday] night. Those who live in glass houses ...'

- Whitney Jefferson at **BUZZFEED.COM** was not impressed with the celebrity blogger's outfit at the Art of Elysium's sixth annual Black-tie Gala "Heaven" in Los Angeles.

"I have so many wonderful memories of the magazine ... including a bookshelf in a back hallway of my grandfather's rambling farmhouse, packed end to end and up and down with copies of the magazine dating back decades."

— MALNURTUREDSNAY.NET looks back on National Geographic magazine to celebrate the 125th anniversary of the National Geographic Society, which began Jan. 13, 1888.

"Of course, if you're even considering participating in the sixth iteration of this lame stunt for people who still think flash mobs are a thing, you deserve to stand in public and be mocked."

- Benjamin R. Freed at **DCIST.COM** thinks that the annual No Pants Subway Ride, held Sunday in cities across the nation, is stupid.

"You should know that we're going to miss you, Aaron. We're going to miss your brilliant mind, righteous heart and sensitive soul.

on the life of Aaron Swartz, the hacker, programmer, writer and activist who died Friday at 26 after committing suicide.

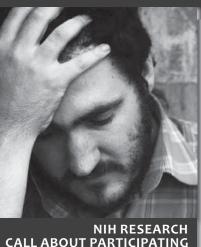
"Champ Bailey is still my guy, wish he would come see me for a late career tune up! For that matter a lot of 'em should come see old

— @DARRELLGREEN28, the former Redskins cornerback, thought that Bailey had an awful game for the Denver Broncos during their 38-35 loss to the Ravens on Saturday.

#uppers" -@MIKEYFRANKLIN looks back

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to see if you qualify. Mention the Express when you call

puzzles lookou

Horoscope

CAPRICORN (Dec. 22-Jan. 19) Take things slowly, step by step, and you'll come to understand the significance of what you're doing better than before.

AQUARIUS (Jan. 20-Feb. 18) You may be feeling under the gun, but if you just get started, you'll find that you build momentum and can get much done.

PISCES (Feb. 19-March 20) You're going to have to explore your multitasking skills, as many responsibilities fall to you and deadlines approach.

ARIES (March 21-April 19) You'll have a chance to help someone who finds him or herself with not enough time and too much to do. Your talents are surelv useful!

TAURUS (April 20-May 20) You will certainly have to ask for help today if you expect to get everything done on time and under budget. Don't hesitate to gather a team.

GEMINI (May 21-June 20) Your own relationships are likely to be affected today by those outside your own experience. It's a good day for self-reflection.

CANCER (June 21-July 22) You may receive an offer today that is likely to expire before the day is out - so you'll want to make up your mind very quickly.

LEO (July 23-Aug. 22) You'll want to pay attention to the security issues surrounding both home and office life. You can do more to protect yourself.

VIRGO (Aug. 23-Sept. 22) After being out and about today, you may return home to discover that you left without battening down the hatches!

LIBRA (Sept. 23-Oct. 22) You can experiment with one or two skills that you are in the process of developing further today. You know how to maximize your gains.

SCORPIO (Oct. 23-Nov. 21) During daylight hours, you are not likely to experience anything out of the ordinary, but things are likely to change dramatically after dark.

SAGITTARIUS (Nov. 22-Dec. 21) You're going to have to travel quickly today in order to get where you are

going in time to contribute productively to what is going on.



Scrabble Grams PAR SCORE 155-165, BEST SCORE 217 RACK 1 RACK 2 Double Word Score RACK 3 3rd Letter Triple RACK 4

Friday's Solution

C ₃ O ₁ R ₁ N ₁ E ₁ A ₁ L ₁	RACK 1 =	77
S ₁ U ₁ C ₃ C ₃ E ₁ S ₁ S ₁	RACK 2 =	61
G ₂ A ₁ U ₁ N ₁ T ₁ E ₁ R ₁	RACK 3 =	59
S ₁ P ₃ O ₁ K ₅ E ₁ N ₁	RACK 4 =	12
PAR SCORE 145-155	TOTAL	209

FOUR RACK TOTAL

Make a 2-7-letter word from the letters in each row. Add points of each word using scoring directions at right. Seven-letter words get a 50-point bonus. Blank tiles used as any letter have no point value. Scrabble is a trademark of Hasbro in the U.S. and Canada.

Sudoku

EASY

	3		1	9	8			2
2		1	3		8 5	9		4
2 6				4				8
					4	8	2	
		4	5	8	6	7		
	9	8	7					
5				2				6
5 8 9		2	6		9	1		6 3
9			4	5	3		8	

Friday's Solution

1	9	7	5	8	3	4	6	2
4	3	5	2	6	1	9	7	8
8	2	6	7	9	4	1	5	3
3	6	1	8	7	2	5	4	9
5	7	8	1	4	9	2	3	6
2	4	9	6	3	5	8	1	7
7	8	4	9	1	6	3	2	5
9	5	3	4	2	7	6	8	1
6	1	2	3	5	8	7	9	4

Need more Sudoku? Find another puzzle in the Comics section of The Post every Sunday and in the Style section Monday through Saturday.

Comics

POOCH CAFE I PAUL GILLIGAN









PEARLS BEFORE SWINE | STEPHAN PASTIS



Forecast



Today: Mild today with a little rain. Cooler tonight with periods of rain.



Tomorrow: Cooler tomorrow with periods of rain. Rain tomorrow night.

Looking Ahead







48 36 52 30 47 32

Sun and Moon

Sunrise today: 7:26 a.m. Sunset today: 5:09 p.m. Moonrise today: 9:00 a.m. Moonset today: 8:51 p.m.

Almanac Normal high: 43 Record high: 75 Normal low: 28

Record low: -8

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PROFESSIONAL DEVELOPMENT PROGRAMS

INFORMATION TECHNOLOGY		
Information Technology Foundation	Jan	14
(A+/Network+/MCTS/CCNA/Security+)		
A+	Jan	14
MCTS: Windows 7	Jan	19
Network+	Jan	22
MCSA - Windows Server 2008	Jan	23
Cisco Certified Network Professional (CCNP)	Jan	23
Web Design and Developer	Jan	26
Certified Hacking Forensic Investigator	Jan	26
IPv6 Fundamentals	Jan	26
Certified Information System Security Professional	Jan	28
Oracle 11g Database Administration	Jan	29
MS Sharepoint 2010 Development	Feb	5
Certified Ethical Hacker	Feb	23
and more		

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lookout puzzles

14

20

36

41

44

64

68

71

Crossword

ON TRACK

12 13

34 35

62

23

26

40

16

19

43

46

22

32

25

54

31

60

ACROSS

- 1 Exiled Irani
- 5 "Shoo, kitty!"
- 9 Jazz genre
- 14 Use a fruit knife 15 Ceremonial gown for
- Claudius
- 16 Grown-up bug
- 17 Like some movie twins
- 18 A long way off 19 Bolivian capital
- 20 Leading by several
- lengths 23 It may be around a
- woman's knees
- 24 Never before and never again
- 25 Beginner's luck beneficiary
- 27 NBC's former owner
- 30 Bee chasers?
- 32 Young child, affectionately
- 36 Broadcast sound portion
- 38 Horn of a crescent moon
- 40 Graceful seabird
- 41 Is in last place 44 Voting group
- 45 Follow-the-leader player
- 46 Sail supports
- 47 Bank on a credit card
- 49 Abnormal respiratory
- 51 Wait's partner?
- 52 Area and scatter
- 54 A good deal 56 "... ___ the land of the
- free"
- 59 Needing a photo finish
- 64 Louisiana backwater
- 66 Foam at the mouth
- 67 "It's ___ a scratch!" 68 "Shaft" composer Hayes
- 69 Emphatically state
- 70 Egg-shaped
- 71 Final frame for a bowler
- 72 Whale herds
- 73 Use the touch system

2x6.5

1 Discharge volcanically

2 To be in possession of

57

- 3 Seed jacket
- 4 "Greetings!"
- 5 Hitting position
- 6 Joe holder
- 7 Jelly for germs
- 8 Predictive deck
- 9 Unscale eatery
- 10 From a green egg
- 11 Composer who had 20 children
- 12 Shrek is one
- 13 It's not as lovely as a tree
- 21 Undercover, informally
- 22 Maiden deity of myth
- 26 Musical drama
- 27 Synagogue official
- 28 Bicep exercises

29 Word of parting

15

18

42

45

21

30

48

24

52

65

31 Prefix with "model" 33 Panini maker, sav

66

69

72

- 34 Maternally related
- 35 Without wasted words
- 37 Arouse, as another's
- wrath
- 39 Deceptive maneuver
- 42 Nickname for a noncom
- 43 Correct misspellings,
- e.q.
- 48 Harem guard of old
- 50 Extreme introverts 53 One who's all skin and
- bones
- 55 A nose that shows
- 56 "In memoriam" item 57 Freedom from concern
- 58 O'Neal of "Love Story"

60 Bitter brew of Polynesia

67

70

73

- 61 Covetousness
- 62 Show appreciation at the theater
- 63 MacLachlan of "Twin Peaks"
- 65 Colt morsel

Friday's Solution

1	°c	°E.	¹D		°D.	°Α	′w	⁸ N	ំន		¹″s	"L.	121	"Р
14C	0	N	Е		15 	L	1	А	С		16 W	Α	N	E
17B	R	1	N	¹⁸ G	s	1	N	т	0	¹⁹ B	Е	1	N	G
20 M	E	D	F	۵			²¹ S	Α	Т	E	E	N	s	
			22 B	R	²³ O	²⁴ S		25 L	1	L.	т			
26 C	²⁷ H	28 		29	R	1	30°S		31A	L	Р	32 A	33°C	34 A
35 L	1	D		36 S	Е	N	0	37 R			38 E	υ	R	0
39A	F	1	*°s	н	C	V	т	0	41'F	42 W	Α	Υ	Е	R
43 R	-1	0	Т			44 _S	н	Α	R	Е		⁴⁵ 0	Р	Т
46 A	s	Т	R	⁴⁷ A	48		"℃	R	Α	L		sos	E	Α
			⁵¹ A	N	-	⁵² S		⁵³ S	U	D	⁵⁴ S			
	⁶⁶ P	56 A	N	Т	L	E	57G			58 E	Α	°s	Ε	⁶¹ S
62 H	Α	N	G	s	Α	R	0	63 U	⁶⁴ N	D	W	1	Т	н
es _A	С	N	E		ee _C	0	В	R	Α		67 E	R	N	E
^{€3} D	Е	Α	R		°s	W	1	N	G		™D	Е	Α	D

<mark>Today</mark> in History

The United States ratifies a 1784 peace treaty with England, ending the Revolutionary War.

1963 Alabama Gov. George C Wallace declares in his Alabama Gov. George C. inaugural address: "Segregation today, segregation tomorrow, segregation forever!"

Twenty-seven people aboard the aircraft carrier USS Enterprise, off Hawaii, are killed when a rocket warhead explodes and sets off a fire.

EXPLOS

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people lookout



AS SEEN ON TV

Next Season of 'Downton Abbey' Almost Writes Itself

An internal job posting at Buckingham Palace indicates that Prince William and Kate Middleton are looking for a housekeeper, according to Britain's Express newspaper. The servant will run errands, clean glassware and exercise the couple's dog. "It is unheard of for one person to be asked to perform so many duties," said an anonymous source. (EXPRESS)

ENGAGEMENTS

Thousands of Teenage Boys Vow to Become Comedians

Olivia Wilde and Jason Sudeikis are getting married. A spokeswoman for Wilde confirmed Saturday that the couple is engaged. She released no other details. This will be the second wedding for both actors. Wilde finalized her divorce from documentarian Tao Ruspoli in 2011. Sudeikis was previously married to "Pitch Perfect" screenwriter Kay Cannon. (AP)



"We're the new Poehler and Arnett," Olivia thought. "Except I'm not funny."

Splits



'You'll Still Be My Manager, Right?

Britney Spears has returned the diamond ring Jason Trawick gave her when he proposed in 2011, according to E! Online. Spears confirmed Friday that the two had called off their engagement. In a statement, she said, "I'll always adore him" and added that the two would remain friends. The ring is reportedly worth **\$90,000.** (EXPRESS)



LOST IN TRANSLATION

In Australia. 'Quiet' Means 'Terrifying'

Despite a recent New York Times article that blasted Lindsay Lohan for being unstable and difficult to work with, her "Liz & Dick" costar Grant Bowler says Lohan never velled at him, reports E! Online. "We had a lot of quiet and intense conversations," Bowler said. "She didn't threaten me at all." When asked if the two would ever work together again, the Australian actor said, "I honestly don't know. That's really one for the gods." (EXPRESS)

"[Pregnancy brain] is genetically in your body so you don't have, like, a killer wit and abuse the kid."



KRISTEN BELL. ON "THE TONIGHT SHOW WITH JAY LENO," **EXPLAINING THAT** PREGNANCY HOR-MONES ARE MAKING HER "NICE AND DUMB



WHOOPS **Celebrities End Up Bullying Each Other Accidentally**

Lady Gaga and Sharon Osbourne are fighting, according to Us Weekly. After Gaga wrote an open letter to Kelly Osbourne last week encouraging her not to be mean on E!'s "Fashion Police," Kelly's mother, Sharon, posted on Gaga's Facebook page, telling her, "Welcome to the real world." Gaga responded Saturday: "The 'real world' can be cruel, why not try to change it into a better place?" (EXPRESS)

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